

UCCSN Board of Regents' Meeting Minutes February 15-16, 1974

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BOARD OF REGENTS

UNIVERSITY OF NEVADA SYSTEM

February 15, 1974

The Board of Regents met on the above date in the College of
Education building, University of Nevada, Las Vegas.

Members present: Fred M. Anderson, M. D.

Mr. James L. Buchanan, II

Mr. Harold J. Jacobsen

Mrs. Nedra Joyce

Rev. Joseph Kohn

Louis E. Lombardi, M. D.

Mr. William Morris

Mr. Mel Steninger

Miss Helen Thompson

Others present: Chancellor Neil D. Humphrey

Acting President James T. Anderson

Acting President Donald H. Baepler

President Charles R. Donnelly

President John M. Ward

Mr. Procter Hug, Jr., General Counsel

Vice President Edward L. Pine, UNR

Mr. Herman Westfall, UNLV

Mr. Mark Dawson, DRI

Mr. Edward Olsen, UNR

Mr. Robert Pinneo, UNS

Dr. Pat Geuder, UNLV

Mrs. Jo Deen Flack, UNR

Dr. Harold Klieforth, DRI

Mr. Dan Wade, CSUN

Mr. Terry Reynolds, ASUN

The meeting was called to order by Chairman Jacobsen at 9:55 A.M.

1. Approval of Minutes

The minutes of the regular session of January 4, 1974 were submitted for approval.

Rev. Kohn moved approval. Motion seconded by Mr. Buchanan,

carried without dissent.

2. Report of Gifts

Acceptance of the gifts and grants reported by the Division Presidents was recommended (reports contained in Ref. 3 and filed with permanent minutes). In addition to the gifts contained in Ref. 2, Acting President Anderson reported receipt of a check for \$273,300 and a house with furnishings at 97 Bell Street, Reno, from the estate of Maud F. Dimick. He noted that the will provides that 3/4 of the bequest be used for the "purpose of erecting and equipping, or aiding in erecting and equipping, a student infirmary", and the remaining 1/4 as an endowment for scholarships.

Chancellor Humphrey noted that Mr. Hug has been involved in the settlement of this bequest and because of his effective representation of the University the initial distribution of the estate was increased by approximately \$44,000.

Miss Thompson moved acceptance of the gifts and grants as reported. Motion seconded by Rev. Kohn, carried without dissent.

3. Report of Moyer Student Union Board, UNLV

In response to a request by Regent Joyce in December, 1973 a report was included with the agenda on the duties, functions, responsibilities and activities of the Donald C. Moyer Student Union Board and its Director. (Report filed with permanent minutes.)

Mr. John Moyland, Acting Union Board Chairman, commented on the report and on the actions taken by the Board to strengthen its operation.

4. Proposed Organization Changes, UNLV

Acting President Baepler recalled that in January the Board considered the following organizational changes at UNLV, effective July 1, 1974:

A. The Department of Speech and Theatre Arts to become the Department of Communication Studies and the Department of Theatre Arts.

B. The secondary education component of the Department of

Curriculum and Instruction be separated and be established as the Department of Secondary Education.

C. The Intercollegiate Athletics Program be established as a separate unit reporting through the Athletic Department to the President.

Dr. Baepler noted that in accordance with Board policy relating to establishment of new Departments, these recommendations are now ready for final action. He recommended approval and Chancellor Humphrey concurred.

Mr. Buchanan moved approval. Motion seconded by Mrs. Joyce, carried without dissent.

5. Revision of Estimative Budget, UNLV

Acting President Baepler requested the 1973-74 Estimative Budget for Conferences and Institutes be amended by increasing the estimated revenue by \$77,000. Field trips sponsored by Conferences and Institutes have been very successful and have generated more enrollment than was projected. Revised budget was included with the agenda (identified as Ref. 5 and filed with permanent minutes).

Chancellor Humphrey recommended approval.

Mr. Buchanan moved approval. Motion seconded by Miss Thompson, carried without dissent.

Upon motion by Mr. Morris, seconded by Miss Thompson, the supplemental agenda was admitted.

6. Approval of Fund Transfers, UNLV

Acting President Baepler requested approval of the following transfers of funds:

#74-050 \$6050 from the Contingency Reserve to Student

Personnel Services professional salary category to pay for the addition of one temporary professional position, effective January 1, 1974.

#74-051 \$6860 from the Contingency Reserve to the De-

partment of Curriculum and Instruction professional category to pay for the addition of one temporary professional position, effective February 1, 1974.

#74-052 \$10,200 from the Contingency Reserve to Library

operating to provide additional disk storage

for use in Library computerization.

#74-054 \$4125 from the Ending Fund Balance, Intercol-

legiate Athletics, to the professional salary

category to cover 1/2 of the salary of the

ticket manager.

#74-058 \$400 from the Contingency Reserve to the History

Department wage category to provide sufficient

funds for the remainder of the fiscal year.

#74-065 \$450 from the Contingency Reserve to University

College operating to provide funds for the High

School relations program; and \$2100 to the wages

category to provide additional clerical help,

student aides and tutors in the Learning Re-

sources Center and Second Language Program.

#74-067 \$25,000 to the Extended Day Supplement account

from the Contingency Reserve for the purpose of

employing part-time instructors for the Spring

1974 semester.

#74-068 \$18,582 from Contingency Reserve to Extended

Day Supplement, to provide funds for part-time

instructors for Spring semester, 1974.

#74-069 \$785 from Contingency Reserve to Audio Visual

Communications to provide additional wages money

for balance of fiscal year.

#74-072 \$1200 from Contingency Reserve to Purchasing to

provide funds for the purchase and overhaul of

an electric forklift.

#74-073 \$15,000 from Contingency Reserve to Audio Visual

Communications to provide funds for the purchase

of audio visual equipment for classroom instruc-

tion.

#74-075 \$40,000 from Contingency Reserve to Dean's Of-

fice, College of Science and Mathematics, to

provide funds for the purchase of instructional

equipment for the various Departments of the

College.

#74-076 \$24,000 from Contingency Reserve to Psychology

to provide funds for the purchase of an experimental psychology computer lab system.

#74-077 \$10,000 from Contingency Reserve to Art Department

to provide funds for the replacement of obsolete equipment that does not meet OSHA's safety standards.

#74-078 \$27,000 from Contingency Reserve to Maintenance

and Operations, Physical Plant, to purchase 3 motor vehicles for motor pool, to create a furniture pool and to increase the general operating fund.

Chancellor Humphrey recommended approval.

Mrs. Joyce moved approval. Motion seconded by Mr. Buchanan, carried without dissent.

7. Establishment of Managerial Group, DOD Security, DRI

President Ward recalled that in April, 1973 the Office of Industrial Security, Department of Defense, requested that

the University change its procedures and that the Board of Regents designate the group which is authorized to negotiate, execute and administer contracts involving classified information. Action was taken at that time to comply with that request.

President Ward requested that similar action be taken on behalf of DRI. He recommended, and Chancellor Humphrey concurred, that this be accomplished by adoption of the following resolution:

NO. 74-1

BE IT RESOLVED, that those persons occupying the following positions on the staff of the Desert Research Institute shall be known as the Managerial Group as described in the Industrial Security Manual for Safeguarding Classified Information:

President John M. Ward

Business Manager Mark H. Dawson

Security Officer Thomas E. Hoffer

AND BE IT FURTHER RESOLVED THAT Neil D. Humphrey,

Chancellor, University of Nevada System, and the members of the Managerial Group have been processed, or will be processed, for a personnel clearance for access to classified information, to the level of the facility clearance granted to this institution, as provided for in the aforementioned Industrial Security Manual; and

THAT the said Managerial Group and the Chancellor are hereby delegated all of the Board's duties and responsibilities pertaining to the protection of classified information under classified contracts of the Department of Defense or user Agencies of its Industrial Security Program awarded to the Desert Research Institute.

Dr. Lombardi moved approval. Motion seconded by Mr. Buchanan, carried without dissent.

8. National Advisory Board, DRI

President Ward reported that Dr. Samuel Goudsmit, Chairman of the National Advisory Board, had recommended the dissolution of that Board. This recommendation has been dis-

cussed by the DRI Director's Council and they concur in that recommendation. President Ward stated that he also concurred.

Chancellor Humphrey recommended that in view of these recommendations the National Advisory Board be discontinued, effective immediately.

There were several concerns expressed about the proposed dissolution and a request made that recommendations be formulated for specific advisory boards at the local level that would assume some of the functions of the National Advisory Board before any action is taken to dissolve it.

Mr. Morris moved to table action on the above recommendation until a report is submitted. Motion seconded by Rev. Kohn, carried without dissent.

9. Center for Community Education Development, CCD

President Donnelly recalled that in January, the Board considered a recommendation for the establishment of a Center for Community Education Development within the Community College Division. In accordance with the Board's

policy concerning establishment of new Departments and new programs, this proposal was included on the agenda for final action, with the endorsement of President Donnelly and Chancellor Humphrey. (The proposal was included with the agenda, identified as Ref. 9A, together with additional comments in support of the program, identified as Ref. 9B. Both documents are on file in the Chancellor's Office.)

Miss Thompson moved approval. Motion seconded by Mr. Buchanan, carried without dissent.

10. Proposed New Program in Recreation Leadership, CCD

President Donnelly recalled that in January the Board considered a proposal for a two year program in Recreation Leadership to be offered by the Community College Division. In conformity with the Board's policy on establishment of new programs, this proposal is now submitted for final action. President Donnelly and Chancellor Humphrey recommended approval.

Rev. Kohn moved approval. Motion seconded by Dr. Lombardi, carried without dissent.

11. Engineering Research and Development Center, UNR

Acting President Anderson recalled that in January the Board considered a recommendation for the establishment of the Engineering Research and Development Center, within the College of Engineering, and in conformity with the Board's policy on the establishment of new Departments, this recommendation is now submitted for final action.

Acting President Anderson and Chancellor Humphrey recommended approval.

Mr. Buchanan moved approval. Motion seconded by Dr. Anderson, carried without dissent.

12. Seismological Laboratory, UNR

Acting President Anderson recalled that in January the Board considered a recommendation that the Seismological Laboratory be established as a separate research laboratory under organized research (Statewide Programs, UNR), with its Director reporting to the Dean of the Mackay School of Mines. Acting President Anderson and Chancellor Humphrey recommended final approval.

Dr. Lombardi moved approval. Motion seconded by Mr.

Buchanan, carried without dissent.

13. Graduate Fellow Salary Schedule, UNR

Acting President Anderson submitted with his endorsement

a Faculty Senate request that the Graduate Fellow Salary

Schedule be increased for 1974-75, as follows:

Proposed

Step	Present	1974-75	Increase \$	Increase %
5	\$3450	\$3600	\$150	4.35
4	3250	3400	150	4.62
3	3050	3200	150	4.92
2	2850	3000	150	5.26
1	2650	2800	150	5.66

Chancellor Humphrey recommended approval and further recommended that UNLV and DRI examine the applicability of this proposal.

Mr. Buchanan moved to table until the matter had been considered by the other Divisions. Motion seconded by Mr.

Morris, failed to carry by a vote of 5 to 3.

Professor Flack, Chairman of the UNR Faculty Senate, spoke in support of the Senate's proposal.

Mr. Morris moved that the matter be referred to the Chancellor's Advisory Cabinet for a recommendation to be brought back to the March meeting. Motion seconded by Dr. Anderson, carried with a vote of 5 to 3.

14. Revisions of Estimative Budgets, UNR

Acting President Anderson requested approval of the following revisions of estimative budgets for 1973-74:

A. The Controller's Office requests an increase of \$9800 to the Business Office Special Account to be allocated for a senior account clerk position in the student loan area and to provide additional operating funds. The increase in revenue is derived from higher than anticipated receipts from other UNS Divisions for accounting services provided. Revised budget is as follows:

Business Office Special, 4-1-263-4120-002

Current Revision Revised

Budget Requested Budget

Source of Funds

From Opening Balance	\$ 49	\$	\$ 49
Service Revenue	19,200	9,800	29,000
Total Source of Funds	\$19,249	\$9,800	\$29,049

Application of Funds

Professional Salaries	\$13,230	\$	\$13,230
Classified Salaries	4,200	4,200	
Fringe Benefits	1,581	500	2,081
Operating	3,000	5,100	8,100
Reserve for Contingencies	1,438		1,438
Total Application of Funds	\$19,249	\$9,800	\$29,049

Chancellor Humphrey recommended approval.

Rev. Kohn moved approval. Motion seconded by Mr.

Buchanan, carried without dissent.

B. The Controller's Office requests a revision in the Loan

Administration Account to adjust the budget to reflect

the actual opening balance and revenue. Revised budget

is as follows:

Controller's Office Loan Administration,

4-1-263-4120-001

Current Revision Revised

Budget Requested Budget

Source of Funds

From Opening Balance \$11,090 \$9,210- \$1,880

Fed. Loan Admin. Income 6,000 1,700 7,700

Total Source of Funds \$17,090 \$7,510- \$9,580

Application of Funds

Operating \$14,000 \$7,510- \$6,490

Reserve for Contingencies 3,090 3,090

Total Application of Funds \$17,090 \$7,510- \$9,580

Chancellor Humphrey recommended approval.

C. The Electrical Engineering Department requests a revision in the Electrical Engineering Gifts Account to adjust the budget to reflect the actual opening balance and provide for operating requirements. Revised budget is as follows:

Electrical Engineering Gifts, 4-1-360-5252-002

Current Revision Revised

Budget Requested Budget

Source of Funds

From Opening Balance \$5,000 \$1,000 \$6,000

Total Source of Funds \$5,000 \$1,000 \$6,000

Application of Funds

Operating \$5,000 \$1,000 \$6,000

Total Application of Funds \$5,000 \$1,000 \$6,000

Chancellor Humphrey recommended approval.

D. Student Services requested a revision in the Testing

Program Sales Account to reflect a reduction in

Federal revenue due to loss of Veterans' Administra-

tion contract. Revised budget is as follows:

Testing Program Sales, 4-1-265-4510-002

Current Revision Revised

Budget Requested Budget

Source of Funds

From Opening Balance \$1,500 \$ 179 \$1,679

Revenue 7,300 3,740- 3,560

Total Source of Funds \$8,800 \$3,561- \$5,239

Application of Funds

Professional Salaries \$3,600 \$3,450- \$ 150

Wages 1,500 200- 1,300

Fringe Benefits 561 396- 165

Out-of-State Travel 800 285 515

Operating 2,039 129- 1,910

Equipment 200 200

Reserve for Contingencies 300 700 1,000

Total Application of Funds \$8,800 \$3,561- \$5,239

Chancellor Humphrey recommended approval.

Mr. Buchanan moved approval of Items B, C and D above.

Motion seconded by Rev. Kohn, carried without dissent.

15. Approval of Fund Transfers, UNR

Acting President Anderson requested approval of the following transfers of funds:

#307 \$1100 from the Contingency Reserve to Buildings and
Grounds to provide funds for student wages.

#309 \$1250 from the Contingency Reserve to the Engineering
Technology Department to cover a letter of appoint-
ment for an instructor.

#310 \$4459 from the Contingency Reserve to the Mathematics
Department to provide additional funds for a profes-
sional salary.

#319 \$1125 from the Contingency Reserve to the Department
of Speech and Drama to cover salaries for two instruc-
tors for Spring semester.

#323 \$4375 from the Contingency Reserve to the Sociology
Department to provide funding for two graduate
assistants.

#326 \$1425 from the Contingency Reserve to the Elementary
and Special Education Department to provide funding
for an instructor on a letter of appointment.

#335 \$200 from the Contingency Reserve to the Secondary Education Department to provide student wages.

#338 \$5400 from the Contingency Reserve to Central Office Services to provide funds for the purchase of an off-set press.

Chancellor Humphrey recommended approval.

Miss Thompson moved approval. Motion seconded by Mr. Buchanan, carried without dissent.

16. Requests for Rights of Way, UNR

Vice President Pine recommended that a right-of-way, 10 feet in width and 14 feet in length, be granted to Sierra Pacific Power Company to provide underground power service to the building on Artemisia Street west of the Catholic Church, which formerly housed the Teaching and Resource Center, and into which Central Office Services is being located.

Vice President Pine also recommended that a right-of-way, 10 feet in width and 1668 feet in length be granted to

Sierra Pacific Power Company to provide underground power service to the Physical Education Complex, Mackay Stadium, Water Resources, Anderson Health Science and the Atmospherium. The right-of-way will be north of the present baseball field. Acting President Anderson and Chancellor Humphrey recommended approval.

Rev. Kohn moved approval. Motion seconded by Mr. Buchanan, carried without dissent.

17. 1974 Summer School Salary Schedule

Chancellor Humphrey submitted a proposal from the UNR Faculty Senate, endorsed by Acting President Anderson, that a ceiling of \$500 per credit hour be placed on Summer School salaries for 1974. UNR Class A Action Bulletin containing the proposal was included with the agenda (identified as Ref. 26 and filed with permanent minutes).

Chancellor Humphrey reported that the UNLV Senate had approved an identical proposal for 1974 salaries, noting that the UNLV Senate also recommended that "...after 1974, budgeted State funds should reimburse UNLV Summer Session for capital improvement bond charges, permitting tuition

reductions."

Chancellor Humphrey recommended approval of the temporary salary ceiling for the 1974 Summer Sessions and recommended that the UNLV suggestion for budget changes for after 1974 be considered in relation to other 1975-77 budget concepts which are under consideration.

Dr. Anderson moved approval. Motion seconded by Mr. Buchanan, carried without dissent.

18. UNR Faculty Senate Action Regarding Summer Session

Acting President Anderson reported that on January 24, 1974 the UNR Faculty Senate adopted the following motion: "The duplication of University parallel courses in Western Nevada be eliminated, and that the University of Nevada, Reno, be given priority in such courses."

Dr. Anderson noted that this action by the UNR Faculty Senate had been presented at the Chancellor's Advisory Cabinet on February 4 by Senate Chairman Flack and she had requested that it be placed on the action agenda for this Board meeting. Subsequent to that request, Dr.

Anderson stated, he had met with President Donnelly and that UNR and CCD were attempting to work out some coordination of scheduling.

Professor Flack requested that the UNR Faculty Senate's motion be moved from the action agenda to a discussion item and then presented a statement in support of the Senate's action (statement on file in Chancellor's Office).

Following Professor Flack's presentation, Chancellor Humphrey noted that the Chancellor's Advisory Cabinet had considered this recommendation to have implications beyond 1974 and beyond UNR-WNCC and had scheduled a meeting of an ad hoc committee of the Cabinet to further discuss this matter on March 1.

Dr. Anderson moved that this matter be referred back to the Chancellor's Advisory Cabinet for review and recommendation at the next meeting. Motion seconded by Dr. Lombardi, carried without dissent.

Mr. Jacobsen left the meeting and Miss Thompson assumed the Chair.

19. Paper Shortage

Dr. Anderson stated that he had requested a discussion be held concerning the paper shortage and ways in which the UNS can reduce its use of paper. He suggested that some critical review be undertaken of the publications and mailings done by the various Departments and Colleges of the University and requested the matter be referred to the Administration for review.

Chancellor Humphrey reported that subsequent to Dr. Anderson's request for discussion on this matter, the officers had initiated such a review and would continue with efforts to reduce the use of paper wherever feasible.

20. Report of Investment Advisory Committee

Chancellor Humphrey noted the inclusion with the agenda of the minutes of the Investment Advisory Committee meeting of January 4, 1974, noting that the Committee took no action. Chancellor Humphrey requested that the minutes be accepted as submitted. (Minutes identified as Ref. 25 and filed with permanent minutes.)

Mr. Buchanan moved approval. Motion seconded by Mrs. Joyce, carried without dissent.

21. Proposed Changes in Leave Policy

Chancellor Humphrey noted that in April, 1973 the UNR Faculty Senate approved a recommendation from the Faculty Welfare Committee concerning emergency leave and a recommendation from the Commission on the Status of Women concerning maternity leave. These recommended changes were endorsed by President Miller and transmitted for referral to the Board of Regents. The recommended changes occur in Title 4, Chapter 4, Section 10 of the Board of Regents Handbook, as follows:

Section 10.4 Up to five days sick leave per contract year may be charged in the event of serious illness in the family, death, for paternal leave, or for similar emergencies.

Section 10.6 A professional staff member is entitled to use accumulated sick leave for a temporary disability, which includes child-bearing.

Unpaid child-rearing leave may be requested by either parent up to a maximum of one year. Requests for child-rearing leave must be accompanied by a statement from a qualified professional source that there is a medical or psychological need for the parent to be given leave. The University guarantees that the employee will return to his or her original position without loss of seniority or other benefits.

Chancellor Humphrey noted that these proposed changes affect a Systemwide policy and had, therefore, been referred to the other four Division Senates for consideration. He reported the following results:

The UNLV Senate had endorsed the proposed changes, as had Acting President Baepler.

CCCC and WNCC faculty approved of the recommended changes; NNCC faculty approved of the change in Section 10.6 but did not approve the change proposed for Section 10.4. President Donnelly endorsed both changes.

The Unit Senate had endorsed the proposed changes.

No report had been received from the DRI Faculty

Senate.

Chancellor Humphrey recommended approval of the above changes to the Leave Policy, effective immediately.

Dr. Lombardi moved approval. Motion seconded by Mr. Buchanan, carried without dissent.

22. Amendment of Purchasing Policy

Acting President Anderson requested that the UNS Purchasing Policy be amended to provide that livestock purchases for the College of Agriculture programs may be authorized by the Dean of the College without reference to the UNR Purchasing Department.

Chancellor Humphrey recommended approval. A copy of the Purchasing Policy, amended to accommodate the above change, was included with the agenda (identified as Ref. 28 and filed with permanent minutes).

Mr. Buchanan moved approval. Motion seconded by Dr.

Lombardi, carried without dissent.

23. Travel Expenses for Student Body Representatives

Chancellor Humphrey recalled that in 1971, the Board of Regents authorized the payment of travel expenses of student body representatives to meetings of the Board, and provided funds from the Board of Regents Special Projects Account. The fund established by this allocation is presently exhausted and it is estimated that approximately \$450 will be required through June 30, 1974.

Chancellor Humphrey recommended that \$450 be provided by transfer from the Board of Regents Special Projects Account to the Travel Account for student body representatives.

Dr. Lombardi moved approval. Motion seconded by Mr.

Buchanan, carried without dissent.

The meeting adjourned for lunch and reconvened at 1:40 P.M.

Mr. Jacobsen resumed the Chair.

24. Max C. Fleischmann College of Agriculture Land Transactions

Vice President Pine recalled that at the January meeting, authority was given to (1) offer for sale a total of 188 acres at the Main Station Farm; (2) offer an option to the successful bidder to purchase the adjoining Ladino Dairy; and (3) purchase the Maggie Creek Ranch in Elko and Lander Counties for the appraised price of \$2,250,000, subject to the prior sale of the Main Station Farm property.

Mr. Pine noted that contacts by potential bidders on the Main Station Farm property have led the Administration to conclude that a different configuration would increase the competition for this land. He requested that the authorization to offer for sale be changed to include 163 acres south of Mill Street and west of Boynton Lane and the approved relocated Mc Carren Boulevard, but excluding the Ladino Dairy. Mr. Pine submitted a map reflecting the area under discussion.

Vice President Pine recommended further that authority be given to enter into an agreement with Southern Pacific Railroad for a right-of-way across University property with the cost of the right-of-way determined by an MAI appraisal.

Acting President Anderson and Chancellor Humphrey concurred in the above recommendations. Chancellor Humphrey requested that the Board's action be taken in conformity with recommendations presented by Counsel Hug, as contained in Ref. 11B (filed with permanent minutes).

Dr. Anderson moved that the Chancellor be authorized to give public notice of the intention to sell the real property and to invite bids in accordance with the notice of intention to sell the real property and the instructions to bidders and general conditions and the bid form presented to this meeting of the Board of Regents. The prospective purchaser will also have an option to acquire a railroad right-of-way for a spur track across the property immediately to the north of the 163 acres to be sold, as set forth in the instructions. Bids shall be opened on the 26th day of March, 1974 after which oral bids will be accepted in accordance with the instructions. The Board of Regents shall have the right to refuse any and all bids. The Chancellor is instructed to publish the notice at least once a week for 3 weeks in a newspaper of general circulation in Washoe County, Nevada and to give such other notice as he deems desirable. Motion seconded by Dr. Lombardi, carried without dissent.

It was noted that the authorization granted earlier to negotiate for the purchase of the Maggie Creek Ranch was still in effect and, although the Administration was withdrawing its recommendation that an option be purchased for \$25,000, negotiations would continue and a report would be made to a subsequent meeting.

Vice President Pine recalled that the Gund Ranch in Lander County was given to the University with the stipulation that it could be sold, provided that proceeds of the sale were used to acquire another ranch in northern Nevada.

He reported that Dean Bohmont has requested authorization to offer the Gund Ranch for sale, with the proceeds to be applied to the purchase of the Maggie Creek Ranch, and simultaneously, authority to negotiate the transfer at its appraised value to Occidental Land Company as partial consideration on the Maggie Creek Ranch.

Acting President Anderson and Chancellor Humphrey recommended approval, noting that final disposition of the property will require Board approval and the Governor's concurrence.

Rev. Kohn moved approval. Motion seconded by Dr. Lombardi,
carried without dissent.

25. Report of AGB Meeting

Chairman Jacobsen announced that he would be retiring from the Board of Regents at the end of 1974, when his term expires, and presented the following statement by way of report on the AGB meeting in Atlanta which he attended in October, 1973, and his reactions to it:

The two day meeting held in Atlanta on October 18 and 19, 1973 was highly successful. The purpose of the meeting sponsored by the Carnegie Commission on Higher Education and the Association of Governing Boards of Universities and Colleges was to discuss these priority problems: (1) Tenure; (2) Board/President Relationships; and (3) Fiscal Policies.

Rather than reporting each speaker's viewpoint, I shall attempt to give you a summary plus ideas of other Regents and my own viewpoint.

We were warned of 3 serious problems that Regents must

meet over the next decade. These problems have been brought about by decreasing enrollments, coupled with a decline in the rate of financial backing from State and federal sources. We don't have adequate financing to keep up with the need to meet increasing costs of operation. Salary scales are designed to increase with length of service and with promotions. All of our faculty can conceivably be on the upper end of the scale as time goes by -- surely 80% of them will be. Thus even with no growth in numbers our cost of basic salaries will continue to grow. With our present commitments on fringe benefits and other operative costs the cost picture becomes even more startling.

Obviously, the role of Regent and Administrators will include selling the Legislature and the public on increased needs for public funds, even though we will have decreased enrollments. What then will be our Fiscal Policy in the future? We have been taught to project the future on increased annual enrollment figures -- now the situation is reversed.

80% of our faculty are going to be tenured faculty --

the Universities cannot live in a vacuum. We must have new blood -- new ideas -- and exchange of culture and all of the other attributes of a dynamic up-to-date educational system.

We have been measuring success of our Universities by input. We assume that well paid professors with tenure, fine expensive facilities, good public relations and excellent financial backing is bound to produce excellent, successful graduates.

It is time that we do some measuring by output. Do our professors really get the truth across to their students? Is a 4-year stay in College really beneficial to a young adult? The era of unquestioned faith in higher education has passed. The people are no longer enamored by a College degree per se.

When we grant tenure to a professor, do we also invite him to become so-called "dead wood"? I have had professors tell me how little challenge there is in teaching some of the required courses semester after semester.

The fear of being stymied by a faculty that is 80% to

95% tenured with no new people coming in is a very real one in most Colleges and Universities. At present our projections indicate that the University of Nevada System will be an exception, because of the growth of our State. In preparing this report, I looked back in my files to 1968; we were told then that by 1980 there would be 30,000 students in our two Universities. There was supposed to be 15,000 here at the University of Las Vegas by now. All Universities were projecting growth by looking backward to see what happened and predicting that the future would reflect that growth.

Tenure was conceived as a means to protect faculty who had views and ideas that didn't fit the present philosophy. Universities and governing boards recognized that the success of new ideas depended upon the right to express them, for often the public rejects not only the ideas but the people who had them -- thus stifling progress. Tenure as means to assure academic freedom was a great idea and has been proven to do just that for some of our professors. It is ironic that it is also tenure that is worrying those of us in University government today because it is actually impeding progress, first by guaranteeing jobs to all professors

after one review and approval of tenure and secondly by stymieing non-tenured faculty because they could be stopped from getting tenure by their tenured colleagues.

Today tenure has become a right to hold a job even stronger than collective bargaining. We have been measuring the excellence of our Universities and Colleges by using the wrong tools. When a problem comes up we answer it by financing a new building; too often we pay more attention to the architecture and design of the outside of the building than we do to its usability and effectiveness. Or we answer the problem by raising the salary of the faculty, Dean or President or all of these.

Regents generally are frustrated because there seems to be no way to measure incompetence because of the intangible results. For example, it is not a rarity to have a student complain about a professor during College days and years later praise him. The third concern of Regents isn't generally recognized, even by Regents themselves. It concerns the quality of those responsible for higher education and it certainly bears repeating. "We have two responsibilities -- first

to set policy and keep it up-to-date and second to hire and fire Presidents." Admittedly this simplifies our responsibilities but it also serves to keep us on the right track. We should not get involved in day to day decisions that should be made by our Administrators.

Nationally, governing boards have given up too many of their rights and responsibilities. In the 1920's and 1930's they transferred them to Presidents and Administrators. In the 1940's and 1950's they transferred the responsibilities and rights to the faculty; in the 1960's and early 1970's they transferred them to the students.

Today we are faced with a dilemma -- we have probably already gone too far in delegating decision making and responsibility. How can we retrieve some of the powers vested in governing boards and still make good use of the input of students, faculty and Administrators?

What should our relationship with our Presidents be?

I have been a Regent for 11 years -- during that short space of time we have had 23 dedicated people serve on the Board for varied lengths of time. Two were removed by death, only one by defeat in election, and two by

reapportionment. Nine elected to quit, why?

Too many of us never really recognized and accepted his or her role as a Regent. Sometimes because the tenure was too short, but too often because they just didn't give the time or could not afford the price to be paid. Eventually (usually too soon), the sacrifice becomes too great.

Our priority problems then are: tenure, Board/President relationships and fiscal policies, and I would add productivity. Productivity could be regarded as a key word for the decade ahead.

Here are some ideas that provide food for thought. Dr. Anderson stole part of my thunder with his requests for task forces. Regents can and have the responsibility to look carefully at what the public gets for its tax dollars. Then we need to insist that steps be taken to set up goals for professionals to meet. We need to establish realistic measurements of output. I recognize that some professors carry unbelievable loads -- I also recognize that some teachers don't teach and productivity is almost nil. Some areas

such as in the Medical School we need a ratio of almost one to one. In others the ratio can be as high as 100 to one. How then do we establish measurements with credibility? And how do we set up machinery to hire and keep good faculty and weed out the non-productive faculty?

Ben Rusche, a Trustee from South Carolina, questions tenure and any good that it does. He based much of his comments on the publication, "Faculty Tenure", by Jossey - Bass Publishers, 615 Montgomery Street, San Francisco, 94111. He says if tenure is a right then much of the necessity to have collective bargaining is eliminated. Tenure neither guarantees nor enhances academic freedom. It does provide economic security; even without productivity. Tenure is not essential to provide academic freedom, it is really assured by the institution and by the legal guarantees provided all United States citizens.

I truly believe that we would be doing a service to the University and its faculty and students to abolish tenure as such and replace it with a more realistic way to recognize productivity. Perhaps we could limit

tenure to those few professors that are so important that we cannot do without them; then have their performance be reviewed by new output standards every 5 or 7 years; if results are bad, give the professor 2 years to change. If no change is made his contract should be terminated. Sound harsh and unreal? This is not my intent. Good, productive faculty have nothing to fear.

We will want them, need them and take care of them. I am afraid we are getting our priorities mixed up. The University is not for the benefit of the faculty and employees -- it is for the benefit of the students -- who will become alumni -- who will enter our society -- and who should benefit all of that society. Why don't we reverse some of our procedures?

Minnesota asked the Legislature what they could spend -- then fit expenditures to it. We need to examine expenditure limits and really assume the responsibility to see to it that the public gets results for its tax dollars.

Let us determine the mission of higher education today.

That is what Dr. Anderson asks for in setting up task forces. We need to be aware of changing aspirations. We need to be aware of changing requirements from our society.

Are our building programs priorities right? Can they be re-evaluated and improved? Are we asking the necessary questions of costs? Are the buildings to provide facilities or to fill a dream? Are our programs right -- old and new? You all know the questions and the problems. We need to take time to ponder problems, to get to know our faculty, our Universities and Colleges.

Regents must become advocates -- defend and push for our programs -- not apologize. We should make public appearances at service clubs, associations and other groups. We need to make these appearances productive, not only do we air our problems publicly, but we should seek ideas and suggestions from people generally outside education circles.

It is up to us, the Regents, to tell Congress and the Legislature what we think the problems are and what

can and should be done because we know it best. We should spend time with Legislators and decision makers so they really understand our problems -- recognize what our aims for higher education really are. When we need their backing, we will get it because they recognize the need.

I have served on this Board for 11 years. I am in my 4th year as Chairman of the Board. I recognize that it takes real dedication to be a good Regent.

I believe, as many others in the United States, that Regents should be compensated. Many advocate that the Chairman be salaried. I recognize that need to spend more time being involved -- doing the things I have mentioned but it is only right that we be compensated for it. The fact is many of us just can't afford to do what should be done.

26. Task Force Proposals

Chancellor Humphrey reviewed the earlier discussion, noting that in January Regent Anderson had requested that several task force groups be organized to develop findings and recommendations on problems facing the University. Such

task forces would be composed of representatives of the Regents, the Administration, the faculty and the student body. This proposal was discussed in January and it was agreed that it would be scheduled as an action item at this meeting and the ideas of all interested persons would be solicited prior to the meeting. Chancellor Humphrey noted that in addition to the 11 items proposed earlier, Regent Anderson had suggested 9 additional items subsequent to the January meeting. (List of 20 items filed with permanent minutes.) In addition, comments were received from Dr. Rosella Linskie, Professor of Education, UNR; Professor Jo Deen Flack, Chairman, UNR Faculty Senate; Dr. Charles Donnelly, President, CCD (comments filed with permanent minutes). The UNLV Senate was reported to have taken action "strongly urging the Board of Regents to defer any action until the UNLV Senate has had an adequate time to study the matter and act."

Following an extended discussion, Rev. Kohn moved that the Chairman of the Board and the officers meet to develop a plan of action under which task forces would be established and their priorities determined. Motion seconded by Dr. Anderson, carried by a vote of 5 to 2. It was assumed that the plan referred to would be considered by the Board at

its March meeting.

27. New Programs

Chancellor Humphrey recalled that in December Regent Kohn had requested a status report on new programs implemented during the previous year. In response to that request, a report had been prepared by the Chancellor's Office by way of review of all new programs approved since 1969. Report was again distributed with agenda (identified as Ref. 24A and filed with permanent minutes).

Acting President Baepler presented a report concerning new programs initiated at UNLV during the preceding year (report identified as Ref. 24B and filed with permanent minutes).

Acting President Anderson presented a report concerning new programs initiated at UNR during the preceding year (report identified as Ref. 24C and filed with permanent minutes).

28. Medical Examination Required for Admission

Chancellor Humphrey reviewed the Board's policy requiring medical examinations for admission, as contained in the Board of Regents Handbook, Section 3, Chapter 10, Title 4, noting that Regent Thompson had requested discussion of this policy and consideration of a recommendation that the policy be repealed.

Miss Thompson explained her reasons for requesting this be included on the agenda, stating that she believed the policy discriminated against the full-time student in that the medical examination was required of that student but was not required of a part-time student. She suggested that if the policy is valid, consideration should be given to its enforcement for all students, with no exceptions.

In the discussion following, the Presidents reported that although they had developed some preliminary information concerning this matter, they were not yet prepared to make a recommendation.

Dr. Lombardi moved that this matter be referred to the Administration for recommendation at a subsequent meeting.

Motion seconded by Mr. Morris, carried without dissent.

29. Chancellor's Report

Chancellor Humphrey reported concerning a meeting held on February 7 with Presidents, Athletic Directors, and Football and Basketball Coaches to discuss mutual problems and new NCAA regulations. He stated that he believed the meeting was worthwhile and at least one more meeting of this group would be scheduled.

30. New Business

Rev. Kohn requested discussion at a subsequent meeting of the following:

- (1) The desirability of establishing a mandatory time period during which a faculty member would be required to brush up on new methods in his discipline.

- (2) Development of a procedure whereby students can improve themselves in deficient areas before they begin classes. Rev. Kohn stated that he would make a detailed proposal which he would send to the Chancellor and to the Presidents.

31. Moving Expenses for New Faculty

Acting President Anderson recommended that reimbursement of moving expenses in the amount of \$1000 be provided to Dr. William J. Hudspeth, Association Professor, and \$1000 to Dr. John Wesley Cramer, Professor, School of Medical Science.

Mr. Buchanan moved approval. Motion seconded by Dr. Lombardi, carried without dissent.

32. Investment Earnings of Surplus Operating Capital

Chancellor Humphrey noted that it is presently the policy of the University that interest earned from the temporary investment of surplus operating capital be handled as follows:

- (1) Monies earned from the temporary investment of fund 01 (general University operating) are credited to that fund.
- (2) Monies earned from the temporary investment of plant funds are credited to the specific plant fund invested.

(3) All other interest earned is credited to the Board of Regents Special Projects Account unless a specific exception has been made by the Board (e. g., the exceptions made recently for the UNLV Student Union Reserve and the Caesar's World gift to the Law School).

Chancellor Humphrey recommended that this policy be modified to provide that earnings from the investment of any spendable special gift of \$50,000 or more be credited back to the account providing the funds.

Dr. Lombardi moved approval. Motion seconded by Mr. Buchanan, carried without dissent.

The action agenda was completed and the information agenda was submitted. The information agenda contained the following items and is on file in the Chancellor's Office:

- (01) Summer School Credit Load Report, CCD, UNR, UNLV
- (02) Reports of Disciplinary Cases, UNR and UNLV
- (03) Transfer Credit Report, UNR and UNLV
- (04) Report of Purchases in Excess of \$8000, UNLV, UNR
- (05) Report on Sabbatical Leaves
- (06) Final Graduation Lists, UNLV and UNR

(07) Report of Fund Transfers, UNLV, UNR and DRI

(08) Progress Report on Capital Improvement Projects, UNR

(09) Duplication of Programs Report

(10) State Public Works Board Status Report

The meeting adjourned at 4:10 P.M.

Mrs. Bonnie M. Smotony

Secretary to the Board

02-15-1974